

# INTERNSHIP DEVELOPMENT PROGRAM

*Discover your direction.*

Our Internship Development Program is designed to provide Interns with real-world experience focused in the banking and financial services industry. An internship with Fulton Bank provides opportunity to explore a career path that matches your interests, while gaining valuable insight into the working life at Fulton. We give you the tools for a successful future as you transition from campus to a corporate environment.

## WHAT TO EXPECT:

- **Paid Internships:** Paid internship assignments are offered at various times throughout the year with a large intern class hired each Summer. The duration of an internship is dependent on each specific assignment.
- **On-the-Job Training:** You will work with a department, division, or on a special project where you'll develop skills and gain hands-on resume-worthy work experience.
- **Networking & Mentorship:** You will learn directly from experienced professionals in the industry, collaborate with other interns, build relationships through interaction with our various Employee Resource Groups, and connect with the community through our Fulton Forward efforts and initiatives.

## REQUIREMENTS:

- Must have completed or are currently enrolled in the process of completing a 4-year degree from an accredited college/university. A wide range of majors will be considered, such as: Accounting, Finance, IT/Data, Risk, and other business-related majors. Specialty is dependent on the requirements/needs of each internship assignment.
- Strong academic performance is required.
- Must have completed a minimum of 15 college credits- equivalent to one semester.
- Prior work experience, demonstrated/proven leadership experience, and community involvement is preferred.



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